

PROFILE

SPDA



[SPECIAL PERSON DEVELOPMENT ASSOCIATION]

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SPDA “Special Person Development Association”

SPDA PROFILE

Head office	Post office Bakhshu Pul, near Hujra Zain ullah Muslimabad, Peshawar Khyber Pakhtunkhwa Pakistan.
Project office	
Contact details	Phone no- +92 92 91 226213, Cell no- 0300 9594602, 0321 9020048 E-mail: spda.org@gmail.com Website: www.spdapsh.org
Contact Person	Mr. Ihsan ullah Daudzai Designation: President /Chief Executive Cell # +92 92 333 9184047 E-mail: daudzai12@yahoo.com
Area of operation	Districts of Khyber Pakhtunkhwa and FATA
Legal Status	
Law or ordinance	Registered under Social Welfare Agencies Registration and Control Ordinance 1961, with Social Welfare Department
Registration number	DSW/NWFP/2374
Registration place	Peshawar Khyber Pakhtunkhwa, Pakistan
Registration date	September 6 th , 2004

INTRODUCTION

SPDA is a non-profitable, non-governmental and non-political humanitarian organization established in 2001 and registered on September 6th, 2004, with social welfare department. The Special Person Development Association established with the mandate to help Person with Disabilities (PWDs) for inclusion and to provide safe and accessible environment for participation. SPDA came in to being to help People with Disabilities, to promote their rights and rehabilitate the disabled persons of the community. About 3 million plus people are suffering from disabilities in KP and merged districts Pakistan. War against terrorism and polio virus existence in the region, increased the ratio of disability. From the last sixteen years SPDA is raising voice for the rights of People with Disabilities. The main focus of SPDA is to include person with disabilities in humanitarian actions, with specific focus on children with disabilities, women with disabilities and older people with disabilities. For instance, if a disaster occurs top priority would be given to the above mentioned groups which are the most vulnerable among them. Other are mentioned below;

- Awareness and Advocacy
- Rehabilitation of PWDs
- Providing assistive devices
- Inclusive development and education
- Emergency response and Inclusive Disaster Risk reduction
- Livelihood and capacity building
- Food distribution

VISION:

SPDA is striving for the rights, inclusion and development of most vulnerable stratum of society, specifically for all types of vulnerable people and Person with Disabilities.

MISSION:

To equip the most underprivileged communities and Vulnerable people specifically Persons with Disabilities “PWDs” of the society to make them useful, integral and respectable members of the society.

GOAL:

To promote inclusive and barrier free environment for Person with Disabilities and ensure the protection of rights of most vulnerable segments of society.

History of SPDA:

SPDA is founded by some PWDs itself, some of successful PWDs has decided that we should help to all types of PWDs as most of them cannot fight for their rights in society and people consider them as beggars and showed un necessary sympathy to them they all decided that we should change the perception of community to ward disability.

Founder of SPDA:

Mr Ihsan ullah Daudzai (Founder and President)

Ihsan ullah is a Person With Disability affected by the Polio virus right lower limb done BSc , and the work experience on Disability awareness, Accessibility issues and Inclusion of CWDs/PWDs. Ihsan ullah has worked 3 years with Handicap International as a technical officer Accessibility in Districts Bunner, Swat, Kohat and Hangu. Ihsan ullah also have the work experience as an Awareness Education Expert (Education Officer) with Association for Aid and Relief Japan (AAR Japan) for 4 years.

Beside that Ihsan have attended more than 60 national and International Level trainings and build his capacity as a Motivational trainer of PWDs, Disability awareness trainer, accessibility and Inclusion expert. Ihsan is a role model for all PWDs, Ihsan always focus on rehabilitation rather than of charity support

He is a true and brave Leader of Disability rights movement in Pakistan struggling for achieving the Association goal and objectives.



Ms Naveeda Samreen (Co-founder and Joint Secretary)

Ms Naveeda Samreen was one of female Co- founder of the organization she was the post-polio on lower limb she was very much sincere member of SPDA but unfortunately she was died in road traffic accident December 2015,SPDA acknowledged her services for the promotion of women with disabilities at gross root level in the pathan community in Peshawar and KPK Pakistan.



Mr, Javed khan (Co-Founder and General Secretary) .

Mr, Javed khan is having mild cerebral palsy since childhood he is facing difficulties in walking but he walks independently. Javed is a hard worker and did many training on disability awareness at national level as well as an International level he got training from Japan, he is expert in the field of Information technology and computer hard ware, and he is a good team player and very much dedicated person.



OBJECTIVES of SPDA:

- Registration of Persons with Disabilities, Data collection “statistic” and assessment of Persons with Disabilities.
- Early prevention, rehabilitation, inclusion and capacity building of People with Disabilities.
- To strive for implementation of 2% reserved quota according to the Disabled Persons Employment and Rehabilitation Ordinance 1981 of Pakistan.
- To strengthen the public private partnership about inclusive and special education and to give recommendations to the stakeholders for its improvement.
- To focus, facilitate and rehabilitate the most vulnerable people of the community like children with disabilities, women with disabilities and older people with disabilities.
- Organizing workshops, seminars, conferences, exhibition and symposiums furthering knowledge about objectives and activities of SPDA.
- Activities include youth activities, education and language classes, women and girl’s activities, advice and support sessions, community conferences and seminars, social events, health advice & information and keep fit sessions. All these activities are offered in a space which is sympathetic to the needs of our community and a sheltered environment that particularly young people, women and Older people can feel comfortable
- To cooperate with other charitable trusts, societies, associations, institutions or societies formed for all or any of these objectives and statutory authorities operating or similar purposes and to exchange information and advice with them

ORGANISATIONAL STRUCTURE:

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SPDA is currently operating two offices with its head office and one project office in the Peshawar. The organization head office is running by management staff while the project staff operates the project office. SPDA management consists of Board of Directors, general body, project staff and registered members. The highest decision making body is Board of Directors consisting of experienced professionals. All of them have decades of experience in the same field. The SPDA general body consists of most experience members, some of whom have waste experience in welfare and community development programs and other associated fields. As SPDA is the Disabled People Organization “DPO”, so most of the members are persons with disabilities. They are at the helm of affairs as being



management expertise along with technical expertise of accessibility and inclusion.

Organogram:

Respected Board of Directors:

S.No	Name	Designation	Qualification
1	Mr. Ihsan ullah	Chief executive Officer	BSc , Disability Expert
2	Ms Shakeela Naz,	Director of M&E	Master MA
3	Mr. Javid khan	Director of Administration	Bachelor
4	Mrs. Mehar Un nissa	Director Research and Development	Bachelor
5	Abid Muhammad	Director Finance	Bachelor
6	Ibrahim khan	Monitoring and Evaluation	Bachelor
7	Mr Ali Khan	Director Communication,HR	MBA HR
8	Abu bakar	Board member	Master
9	Khuram butt	Board member	Bachelor
10	Mrs. Salma nawaz	Board member	Master
11	Abdullah	Board member	F.A

Current staff of the organization

S.No	Name	Designation	Qualification
1	Mr. Abdul wahab	Director of programs and projects	MSc. Environmental Sciences
2	Mr. Shakeel Iqbal	Master Trainer	M.Phil Sociology
3	Mr. Abdul Sharif	Admin & Finance officer	MBA Finance
4	Mr. Zarshad ullah	Project officer	Master IR
5	Haroon ullah	Center Manager	Master in mass Communication/Journalism
6	Qudsia Bano	Master Trainer	BA with 2 year Diploma in Fashion Designing/Dress Making
7	Muhammad	Office boy	Middle

Sub Committees;

For smooth and proper running of organizational activities SPDA has formed the following sub committees;

1) Human Resource (H.R) sub Committee

1. Ihsan Ullah Daudzai
2. Zarshad Ullah
3. Javed Khan

2) Finance sub Committee

1. Ihsan Ullah
2. Abdul Sharif
3. Muhammad Abid

3) Monitoring and Evaluation Sub Committee

1. Abdul Wahab
2. Shakeela Bano
3. Haroon Awan

4) Procurement sub Committee

1. M.Abid (Finance Sec SPDA)
2. Javed Khan (General Sec SPDA)
3. Mehr Un Nisa (Joint Sec SPDA)

5) Women with Disability sub Committee

1. Mrs. Shakeela Bano
2. Mrs. Mehr Un Nisa
3. Mrs. Salma Nawaz

6) Older People with Disability sub Committee

1. Haji Hasan Gul
2. Nasr Ullah
3. Shakeela Bano

7) Disaster risk reduction sub committee

1. Ihsan ullah
2. Ms Mehr Un Nissa
3. Javed khan

8) Media & Public Relations Sub Committee

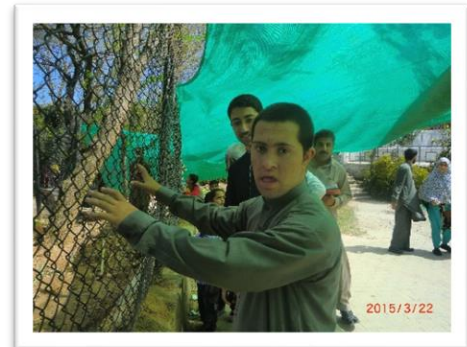
1. Haroon Awan (Freelance Journalist)
2. Ibrahim Khan
3. Salman Ali Shah

9) Child Safeguarding Sub Committee

1. Ihsan Ullah Daudzai
2. Mehr Un Nisa
3. Salma Nawaz



Recreational tour to Islam Abad for PWDs



TORs for sub committees:

- The committee members will have to meet once in a month
- The committee will prepare activities action plan for their specific objectives
- The committee have to make recommendation and present to the executive board
- The committee members will join all the meetings inside and outside the organization, as directed by the CEO/president of SPDA

Activities and Programs of SPDA

1. Awareness and Advocacy

The SPDA prime objective is to create mass awareness in the community regarding the rights of person with Disabilities and other under privileged communities of society. For this purpose, SPDA has arranged a number of seminars, workshops, training in different parts of Khyber Pakhtunkhwa. Apart from these activities SPDA also taking help of print and electronic media to spread its voice to maximum number of people and to take the message of people with disabilities to the responsible persons and organization. Few of these activities are;

Seminar at Nishtar hall Peshawar: On August 16, 2004, SPDA has arranged a seminar on the rights of People with Disabilities. The chief guest of the seminar was the minister for information of KPK. The other participants of the program were the media officials, community elders, official of concern governmental department, PWDs, members of non-government organization. The purpose of the seminar was to highlights the rights of PWDs and up to which level PWDs have access to these rights.



Seminar at RCPD: SPDA organized one-day seminar on October 15, 2004, at RCPD “Rehabilitation Center for Physically Disabled” Peshawar canntt KPK. The participants of the seminar were the general members of community, PWDs and families of PWDs, members of RCPD, government officials and other organization members. The objective of the seminar was to raise awareness regarding the rehabilitation of PWDs.

Television show: On August 14th, 2008, SPDA has arranged a TV show on Pakistan freedom day at Khana Farhang Iran, Peshawar. In which PWDs participate in different activities of the show. In which they showed their skill and abilities and highlighted the issues and hurdles they face in daily life.

2. Rehabilitation and Development of Persons with Disabilities



The main aim of SPDA is the rehabilitation of person with disabilities. SPDA is the pioneer in raising voice for the PWDs of Khyber Pakhtunkhwa and merged districts. SPDA is the first registered DPO of Khyber Pakhtunkhwa. Before SPDA, no government or non-governmental organization ever worked for the rehabilitation of PWDs. For the last 16 years SPDA remains active member of Community and focusing the vulnerable groups to facilitate and rehabilitate them and struggling for barrier free society for all with special focus on children, women and older people.

Based Inclusive Development “CBID” network from Pakistan chapter. SPDA participates in all activities and programs of CBID and organize different programs under CBID network. One of such activity is seminar on “Inclusive Development”, organized on December 3rd, 2014, at Special Education Complex.

3. Providing assistive devices



The second most important objective of the SPDA is the rehabilitation of PWDs. The first step in the rehabilitation of PWDs is the provision of assistive devices to make them independent. In this regard SPDA has provided the assistive devices to hundreds of PWDs. These assistive devices include wheelchairs, white canes, tricycles, crutches, spectacles and other necessary equipment.

In 2010 SPDA with the support of Pakistan Baitul mall has distributed about 500 wheelchairs among the physically persons with disabilities, in different districts of Khyber Pakhtunkhwa.

In 2006 all Pakistan exhibition festival was organized by mile stone in Islamabad. In which SPDA with the support of mile stone organization gave wheel chairs to the PWDs of Khyber Pakhtunkhwa. Every year with support of Social welfare department, SPDA provide wheelchairs to hundreds of PWDs.

4. Inclusive Development and Education



To improve the lives of PWDs, SPDA has initiated awareness and capacity building campaign on Inclusive Development and Inclusive education. We will not be able to achieve the goal of sustainable development until and unless we don't consider the disability as the cross cutting issue in every field of development. Our education should be inclusive, our development should be inclusive and our whole society should be inclusive. In this regard SPDA is arranging different activities on inclusive development. In which government officials, political leaders, community elders, DPOs members, disable people and other nongovernmental organization members are inviting. The purposes of such activities are to create barrier free environment which is accessible for everyone.

SPDA has a special focus on inclusive education, because a large number of children with disabilities are lying in houses and their families consider them useless and burden on them. So SPDA is trying to bring these children from home to school. In the first step, SPDA is arranging teacher trainings on inclusive education to build skills and capacity of teachers. So the enrollment of children with disabilities in the school increases.

5. Emergency and Disaster Management

Due to environmental changes and terrorism our region is on the heat list of both natural and manmade disasters. Such disasters mostly effect disability. Because it is the cause of disability and in disaster people with disabilities are mostly affected specially children, women and older people are at risk. In such emergency situations SPDA is always very active and reach to every place hit by the disaster and provide its services.

In this regard when our province was targeted by a natural disaster in 2009, SPDA has attended general coordination meeting for floods response in KPK, in Emergency Response Unit "ERU" Peshawar and shared their valuable and useful information regarding PWDs in disaster.

On August 28th, 2010, SPDA conducted the assessment of people with disabilities in flood affected areas for RAHA UNDP. SPDA with the collaboration of Mile stone society for special person, distributed 80 wheelchairs among PWDs in flood affected area of Sardaryab, district Charsadda KPK, on September 1st, 2010.

The summary of the SPDA project and activities are given below

Year	Project title	Source of Funding	Amount received	Activities	Results/out Comes
2022	“Skill For All” Kamyab Jawan Program PM initiative	NAVTTTC National Vocational and Technical Training Commission Islamabad	749400	Fashion Designing and Dress Making , 3 Months short course	50 women including orphan, widows, Women with disability and poor women will be equipped with vocational skills to get self-employment and support their families
2021	“Hum Bhi Hain”	TDEA, FAFEEN Islamabad Pakistan	585850	Advocacy meetings with ECP, MPAs , Social welfare department, Law department, DG NADRA other relevant stakeholders on accessibility issues ,social inclusion, political participation, One window operation for making disability certificates, Making other protection documents	Finalized Disability Act Draft for legislation, Operationalized One window operation for disability certificate, Registration of PWDs as Voters
2018	“Importance of Inclusive development and leadership of PWDs ”	Handicap International Pakistan	Rs:140,000	Organized 2 days TOT for the leader of PWDs	2 days Training of trainer (TOT) was conducted for 35 PWDs leader representative of all districts KP.
2016	Leader Ship Training for PWDs.	Local Funding /Donations	RS: 120,000	Organized Provincial Leader ship Training for PWDs.	2 days Leadership Training conducted for PWDs /DPOs Representatives Total Participants 40
2015 and 2016	Social inclusion of children with learning disabilities	Christoffel Blind Mission (CBM), Germany	Rs:47,00000	Livelihood support Recreational activities for Psychosocial support Making protection documents. Activities Daily Living for Person with Learning disabilities.	Result 1: 17 family members were given Livelihood support by vocational training and they were given Tool kit to start their business. Result 2: 8 Recreational Activities were conducted for family and Learning children with disabilities. Result 3: 35 family members and parents were educated for daily activities or how to deal their Learning children with disabilities Result 4: 140 person with disabilities and women with disabilities were provided basic Protection documents.
2015-16	Disability Equality	United States Embassy Pakistan	Rs: 398,000	4 Disability Equality Training were conducted for PWDs, parents and School teachers 8 short session were conducted for school	220 school teachers and Parents of PWDs were educated about disability equality.

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				teachers about disability and Accessibility	
2013-2016	Distribution of food packages	Ummah Welfare Trust	-----	Food distribution for Ramadan	More than 800 families of PWDs, Widows, and Orphan were provided food support for Ramadan
2014-15	Disability awareness trainings	Social Welfare department, Government of KP	RS: 75000	5 Disability session were conducted in 4 districts of Khyber Pakhtunkhwa	120 school teacher and PWDs leaders were aware about Disability, Accessibility and Inclusion of PWDs.
2014-16	Wheelchairs and Tricycles distribution	Pakistan Baitul Mal	-----	Tricycles and wheelchair Distribution	More than 150 PWDs/CWDs were provided wheelchairs and Tricycles.
2010	Wheelchairs distribution	Christoffel Blind Mission (CBM), Germany	-----	Tricycles and wheelchair Distribution	More than 110 PWDs/CWDs were provided wheelchairs and Tricycles.
2012	Disability Equality training	Social Welfare department, Government of KP	RS: 50,000	2 Disability Equality Training were conducted for PWDs parents and School teachers	60 school teachers and Parents of PWDs were educated about disability equality.
2010	Distribution of food packages	Christoffel Blind Mission (CBM), Germany & Milestone	-----	Food distribution for Ramadan	More than 110 families of PWDs, were provided food support for Ramadan
2010	Leadership Training for PWDs.	Local Funding /Donations	RS: 100,000	Organized Provincial Leadership Training for PWDs.	3 days Leadership Training conducted for PWDs /DPOs Representatives Total Participants 35
2005-2014	Registration of PWDs	Local Funding /Donations	-----	Making Disability Certificates, Birth Certificates, National ID cards	More than 1300 PWDs were facilitated and Supported for Basic Protection documents

Scope of work:

As SPDA has diverse and vast experience in the community at gross root level and worked in many districts of KP province. SPDA has a great potential to work and implement multi-district and multi sector projects.

Policies of SPDA :

For the efficient and transparent work SPDA has formed some policies as given below.

- Human Resource policy
- Finance Policy
- Monitoring and Evaluation policy
- Procurement Policy
- Child Safeguarding Policy

SPDA Presently Serving:

- Running a project for the batch of 25 Trainees women on Fashion Designing and Dress Making for marginalized group of women including Women with Disabilities, widows, orphan and poor.
- Assistance and facilitation to PWDs for Disability Certificates in collaboration with Government Social Welfare Department and support in getting jobs for 2% special quota of PWDs.
- Provision of Assistive Devices (ADs)/NFIs/Food items to Affected Population in coordination with Humanitarian Organizations Elected Representative as and when required especially to PWDs.
- Done Assessment survey in collaboration with UNDP for verification of the data of flood-Affected community of different Union Councils of District Peshawar, Haripur, Swabi and Nowshera.
- Financial Assistance to PWDs in collaboration with Pakistan Baitul Mal.
- Capacity Building of self-help Organizations of PWDs in KPK through Trainings/ workshops.
- Working for protection of rights of PWDs; for instance, SPDA has successfully been able to install

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sign boards in Peshawar for PWDs using wheel chair for specifying stops for public transport in collaboration with DIG Traffic Peshawar.

- Seminars, Conferences and celebration of international Days for awareness, advocacy and promotion of safe and caring environment for PWDs.
- Resource and guidance centre for PWDs.
- Formation of different CBOs in many districts of KP, Bunner , Sawabi, kohat ,Hangu ,Charsada , Nowshehra, Dir Lower , Chetral
- Provision of Consultation and expert services for instance physio-therapy and other facilitation to beneficiaries.
- Endeavoring for Accessible environment and eradication of barriers to inclusion

FUTURE PLANS & STRATEGY:

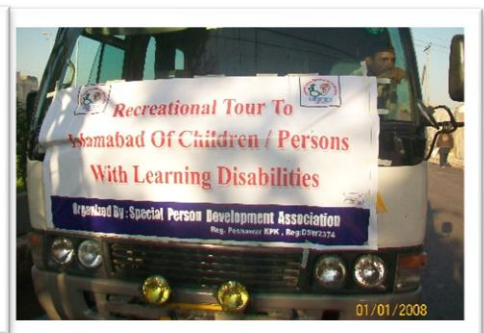
- Self-Employment Through Market Oriented Skills for marginalized women
- Enrollment of 40 Children with minor to moderate disabilities in main-stream education, Govt. Schools and Special Education Schools
- People with Disabilities Problems & awareness Survey Project in the Whole Khyber, Pakhtunkhwa, Including Merged district of ex Fata.
- Establishment of Inclusive Education school in district Peshawar and KP province gradually.
- Youth Leadership Training Project for Development of Youth KP.
- Capacity Building of PWD's involved in Social development.
- Inclusive Education Project for Person with and without Disabilities (PWD's) of Minor Disability.
- Inclusive disaster risk reduction preparedness trainings and program
- Rehabilitation Centre for Physically Handicap Children at Merged district i.e. Physiotherapy, & Psychotherapy, artificial Limbs, etc.
- Keep Children with disabilities, women with disabilities and older people on top priority as they are the most Vulnerable among Persons with disabilities.
- Make recreational and canceling center for Older people with and without disabilities
- Small Grants Micro Financing & Micro Credit for Self-employment of PWD's.
- Plantation & Awareness Campaign for Environmental Protection.
- Women Skills Development Program Project.
- Say No to Drugs Project.
- Water & Sanitation Project.
- Basic Education for Every One Project.
- Financial Aids & Scholarships for PWD's getting Higher Education Project.
- Establishment of Community Based Organizations CBO's.
- Health Hygiene awareness program.



Photos of Leadership training for PWDs in Peshawar December 2018

Activities pictures from SPDA picture gallery





SPDA experience and links with other organization and departments;

- CBID network Pakistan
- CBM organization Germany
- US Embassy Pakistan
- Ummah welfare trust Pakistan
- SPDA formed 15 CBOs in different districts of KP . charsadda , buner , sawabi chetral
- Help age International
- The Soul Organization Peshawar (working for the women empowerment in Peshawar)

- Member org of Buzreg Dost Network Peshawar (Network for the Older People)
- Handicap international Pakistan
- Member Provincial Council for Rehabilitation of PWDs Govt of Khyber Pakhtunkhwa
- Member Election commission of Pakistan (Gender and Disability Electoral Working group Khyber Pakhtunkhwa chapter.
- STEP “Special Talent Exchange Program”
- Member of “Citizen Integration forum Khyber Pakhtunkhwa”
- CHIEF International
- Al khidmat Foundation
- IRM Institute of Rural Management Aza Khel Nowshera KP (A livelihood leading Institute)
- Milestone Society for Disabled people
- UNDP-RAHA project KP
- DIG Traffic Peshawar KPK
- Department of Social welfare KPK
- Cantonment Board Peshawar
- Peshawar medical college warsak road Peshawar
- PDPO “Pakistan Disabled People Organization”
- Khyber Pakhtunkhwa Disability Forum
- Ministry of Human Rights Govt of Pakistan.
- Member organization of National Committee for Implementation of UNCRDP & Other Commitment pertaining to Disability Pakistan
- Member of TEDA